

CHEYENNE RIVER SIOUX TRIBE  
TRIBAL HEALTH  
BEHAVIORAL HEALTH PROVIDER

## DESCRIPTION OF WORK

General Statement of Duties: Provides relevant services to Behavioral Health clients while applying knowledge of standards of practice, application of best practices, and the bio-psycho-social needs of the client. Utilizes the Diagnostic and Statistical Manual (DSM) series and International Classification of Diseases (ICD) series in providing diagnoses that will assist in case-management. Provides clientele with individual, group, and family consultations and therapy. Provides services that are culturally relevant and appropriate to meet client needs. Prepares a clinical record of services and contacts within a client record that meets the requirements of the Behavioral Health organization. Provides direct involvement with clients seeking mental health/counseling and addiction/residential programs.

Supervision Received: Supervision within Behavioral Health functions will be provided by the Behavioral Health Director. Credentialing supervision will be with a Tribal Health physician, credentialed by Indian Health Service-Eagle Butte Area (IHSEB).

Supervision Exercised: Acts in the capacity of the Behavioral Health Supervisor in the Supervisor's absence.

EXAMPLE OF DUTIES (Duties may include but are not limited to the following):

Provides mental health counseling and related therapy services that are culturally relevant.

Provides leadership, supervision, mentorship, and consultation to other professionals, as required.

Serves as a member of the Behavioral Health (including Tribal Health) treatment team(s) and develops and approves therapeutic treatment plans for meeting the mental health needs of clients.

Provides consultation through testimony in relevant courts, regarding commitment and other client treatment needs, related to mental illness and/or chronic alcoholism and/or substance use (if a licensed or certified mental health professional).

Completes screenings, assessments, treatment planning, and (within the scope of practice) medication requirements for assigned clients.

Develops, disseminates, and provides mental health and related medical and psychiatric information to the public through "outreach" programs.

Assists with associated office management and customer service demands of Behavioral Health, as directed.

Completes case-reviews, as directed, on assigned and other behavioral health clients.

Understands and adheres to the professional Codes of Ethics for Behavioral Health practitioners and relevant practice guidelines, all relevant Public Laws, all relevant Cheyenne River Sioux Tribe (CRST) policies and procedures, ordinances, and Executive Resolutions.

Completes other activities and duties, as assigned, within the scope of the primary purposes of the position.

**Adheres to the Professional Code of Ethics, the Privacy Act, the CRST Employee Policies and HIPAA regulations, Indian Health Services, Chapter 18 Substance & Chapter 14 Mental Health, 42 CFR, Procedures.**

## **MINIMUM QUALIFICATIONS**

Required Knowledge, Skills and Abilities: Must be able to operate a computer and complete electronic record entries. Must be familiar with use of computers, software and related training devices.

Education: Post-Baccalaureate degree that allows certification/registration/or licensure behavioral health or mental health provider. Bachelor's Degree in Psychology, Applied Science, Addiction Studies, or Human Services preferred.

Experience: Must have at least two (2) years of experience providing services in a mental health counseling setting or in mental health administration.

Special Requirements: Due to Accreditation Requirements, this position requires licensure as Behavioral Health Provider. Licensed/certified/registered within mental health/behavioral health practice at time of hire, or if licensable or certifiable in mental health, must complete requirements/examination for credentialing. QMHP preferred for mental health licensed professionals or pass the QMHP endorsement training within six months of employment. If applicable, credentialed with IHS or achieve credentialing within six months of employment. If not licensable or certifiable as a mental health professional, must show evidence of ability to provide basic mental health services to clientele.

Must be able to pass a physical examination including TB testing. Must have CPR/First Aid. Overnight travel as required. Must possess a valid driver's license, transportation, and insurance.

Incumbent is subject to CRST Drug and Alcohol Testing Policy, Tribal/Local, Federal, and State background checks in accordance with P.L. 101-630, P.L. 101-647, and Resolution No. 86-2013-CR.

This position is strictly prohibited from participating in any political activity.

Revised Date: 03.15.2016; **03.05.2025**