

Cheyenne River Sioux Tribe Emergency Children's Shelter Home



1. MISSION STATEMENT.

Building the emotional wellbeing of each child as they begin to heal and move past trauma by touching their lives through positive interaction one day at a time.

2. VISION STATEMENT.

Placing value, worth and dignity in the hearts of every child and pursue truth, devotion to excellence, acquisition of knowledge, and the nurture of good citizenship.

3. OBJECTIVES.

- Our primary professional concern will always be for the children and for the development of the children's potential. We strive for professional growth and will seek to exercise the best professional judgment with integrity.
- We are aware of the importance of maintaining the respect and confidence of our colleagues, children, parents, and other members of the community. We will strive to achieve and sustain the highest degree of ethical conduct.
- To build children up with positive reinforcement and nourish their minds, bodies and spirits. We understand that we have a duty and legal responsibility to report any alleged misconduct that affects the health, safety or welfare of a child. We also understand that a failure to report such misconduct may result in penalties up to termination of employment and/or revocation of any applicable licenses or certifications.
- To uphold the Traditional Lakota Values. We understand that examples of misconduct that may affect the health, safety or welfare of a child include but are not limited to: drug and alcohol use, disparaging comments, prejudice or bigotry, sexual innuendo, cheating, testing violations, physical aggression or accepting favors from others.

4. ORGANIZATIONAL STRUCTURE.

The Emergency Children's Shelter staff is managed and supervised under the direction of the ECS Manager. The ECS Manager's administrative duties are under the direct supervision of the ICWA Director. The ECS Manager oversees the daily operations of the Children's Shelter and enforces the policy and procedures to ensure a safe and comfortable environment for the children. All staff are 21 years of age or older.